

Lead with purpose. Shape the future of Greater Sudbury.
Join the Engineering Services team at the City of Greater Sudbury.

Position: Senior Project Manager

Job Status: Permanent

Location: Greater Sudbury, Ontario

Reports to: Manager of Construction and Project Services

The Opportunity

Join a team where your expertise will shape the future of our community. As a senior project manager, you'll lead the delivery of complex, high-risk capital projects that are critical to infrastructure and service excellence. Reporting to the manager of construction and project services, you'll provide strategic leadership to project teams while ensuring projects are delivered safely, on time, on budget, and to the highest quality standards. This is an opportunity to take ownership of impactful municipal projects from initiation through to completion—guiding teams, influencing decisions, and delivering results that matter.

What You'll Do

- Lead the planning and delivery of complex, multi-disciplinary capital projects from concept to completion.
- Provide day-to-day leadership, coaching and direction to project managers, consultants and project teams.
- Oversee project scope, budget, schedule, quality, safety and risk management.
- Develop and implement project management methodologies, tools and best practices.
- Manage procurement processes, including RFPs and RFQs, and contractor and consultant selection.
- Monitor and report on financials, schedules, risks and overall project performance to senior leadership and Council.
- Lead community partner engagement, including public consultation and resolution of complex issues.
- Oversee contract administration, including managing project changes, claims and progress payments.
- Ensure compliance with regulatory requirements, municipal policies and project governance standards.
- Support workforce planning, hiring, onboarding and development of project staff.

What You'll Bring

- University degree in a related discipline with at least six years of engineering experience or a diploma in a related discipline with at least eight years of engineering experience.
- Progressive experience delivering municipal capital projects required.
- Demonstrated experience leading project teams and managing complex, high-risk projects.
- Strong knowledge of project management methodologies, contract administration and the delivery of infrastructure projects.
- Excellent leadership, communication and community partner management skills.
- Proven ability to manage competing priorities, mitigate risks and resolve complex challenges.
- Experience working with senior leadership, Council and the public is an asset.
- PMP designation, PEO membership or OACETT certification considered assets.
- Valid Class G driver's licence with a satisfactory driving record.

Why Work With Us

- Lead meaningful projects that directly impact the community.
- Collaborate with a skilled and supportive team of professionals.
- Contribute innovative and sustainable infrastructure solutions.
- Access opportunities for professional growth and development.
- Be part of an organization that values leadership, accountability and continuous improvement.

Salary and Additional Benefits

The range of pay for this position is \$117,366.48 to \$138,066.39 per year (subject to review). We also offer a comprehensive health benefits plan (100 per cent employer-paid), an OMERS pension plan, life insurance, an Employee Assistance Program and more. We provide a supportive work environment that promotes work-life integration, along with meaningful professional development opportunities to support your career growth.

Ready to make a difference?

Apply today at myjobs.greatersudbury.ca and help us build a better Greater Sudbury together. The application closing date is April 13, 2026.